Job Title: Lifeguard
Department: Aquatics
Reports to: Aquatics & Safety Director
Date: February 2018
Job Group: Non-Exempt

Position Summary: Responsible for taking all necessary measures to prevent accidents and drownings at all Aquatics facilities (Beach Club pools and beach areas). Is prepared to act immediately to address any problems or safety events that may occur.

Essential Job Functions:
- Maintain designated post. Supervise and observe all swimmers at all times to ensure their safety. Prepare for immediate response to distress.
- Maintain situational awareness at all times. Visually scan water areas periodically for evidence of rip tides, currents, sharks, man-o-wars, and other variable ocean hazards.
- Enforce pool and beach rules of safety and conduct, in a direct but tactful manner.
- Provide high level of service to Club members and guests. Respond to needs, questions and suggestions of the members, in a courteous, responsive and respectful manner. Ensure a safe and pleasant environment for members and guests.
- Implement aquatic operations and procedures, as directed.
- Administer first aid as needed.
- Maintain and demonstrate all required safety, water, and rescue proficiencies and certifications. Participate in periodic training rescues in both ocean and pool. Attend periodic mandatory lifeguard training meetings.

Other Duties & Responsibilities:
- Keep area clean and safe. Enforce all environmental principles.
- Conduct swimming lessons, pool games, and other recreational pool/beach activities as directed.
- May perform other assignments and duties, as area needs require.

Skills & Knowledge:
- Rescue and lifesaving practices and procedures. Ability to perform lifeguarding duties including: rescues, first aid, surveillance.
- Swim 500 yards under 10 minutes. Run half mile under 4 minutes.
- Knowledge of occupational hazards and safety practices applicable to working as a lifeguard.
- Skill to safely operate assigned tools and equipment.
- Calm deportment during emotionally stressful situations. Skill to handle frightened and injured persons in water rescue situations.
- Speak, read and write in English language; understand and follow written & oral instructions; maintain accurate records and generate periodic reports.
- Strong interpersonal skills, with demonstrated tact, courtesy, and diplomacy; communicate and assist members in a courteous and professional manner; establish & maintain effective working relationships with supervisors, co-workers and members/guests.
- Ability to safely operate beach utility vehicle.
- Ability to safely operate PWC rescue ski.

Licensure/Certification:
- National Lifeguard certification (Required).
- National First Aid certification (Required).
- National Emergency Response certification (Required).
- National CPR certification (Required).
- WSI (Recommended)
- Valid Florida Driver’s License
Special Working Conditions:

- Requires exposure to extreme heat, humidity, and variable weather conditions; exposure to potential physical harm, infectious disease.
- Must be able to move 50 lbs. frequently, on a daily basis.
- Weekend and holiday work required. Overtime often required.